



The Finest Toy Shop in the World

Transparency in Supply Chains

This statement, signed by a Director, is made in accordance with our obligations under the UK's Modern Slavery Act 2015. This statement is in a prominent position on our web page.

Hamleys welcomed the UK's Modern Slavery Act and the duty it places on businesses to publish what steps it has taken to address slavery and human trafficking.

Hamleys is a global retailer of toys. We place importance on our company's ethical and moral duty and are committed to tackling modern slavery through due diligence and transparency of our supply chains. Hamleys' aim is to ensure that all of the products we sell have been responsibly sourced.

In the UK, Hamleys' products are sold through the Group's own (instore and online) retail operations. Internationally, we and our partners operate in 23 countries, with 108 stores across the world. We employ directly 538 in the UK & ROI and 75 staff internationally.

Supply Chain

Throughout our supply chain our approach is to stay close to our suppliers and liaise with them to ensure that they meet our minimum requirements. We only work with reputable, preferred suppliers.

Our suppliers must confirm that they comply by certification to the ICTI Care Program or equivalent.

Whilst we have received satisfactory responses from our suppliers to our enquiries we will continue to consider the risk that some suppliers may present and work with them on any actions needed as a result.

Training

It is our aim to ensure that all staff employed directly by Hamleys are provided with awareness training in respect of the Modern Slavery Act to enable them to recognise it, mitigate any risks in their day to day employment and provide a means to report it. Our HR policies also include a working hours policy, anti – bribery policy and our wages and benefits meet or exceed the national legal minimum wage.

Next Steps

We will continue to develop our procedures to ensure our supply chains are free from slavery and human trafficking. We will carry out further staff training and carry out a full supply chain review to ensure we have identified any key risks.

Chief Executive Officer – Gudjon Reynisson

